

CAYMAN ISLANDS



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**A BILL FOR A LAW TO AMEND THE WHISTLEBLOWER
PROTECTION LAW, 2015 IN ORDER TO EMPHASISE THAT THE
LAW APPLIES TO ALL EMPLOYEES AND EMPLOYERS IN THE
ISLANDS; AND FOR INCIDENTAL AND CONNECTED PURPOSES**

THE WHISTLEBLOWER PROTECTION (AMENDMENT) BILL, 2018

MEMORANDUM OF OBJECTS AND REASONS

This Bill seeks to amend the Whistleblower Protection Law, 2015 in order to make it clear that the legislation governs all employees and employers in the Islands.

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A BILL FOR A LAW TO AMEND THE WHISTLEBLOWER PROTECTION LAW, 2015 IN ORDER TO EMPHASISE THAT THE LAW APPLIES TO ALL EMPLOYEES AND EMPLOYERS IN THE ISLANDS; AND FOR INCIDENTAL AND CONNECTED PURPOSES

ENACTED by the Legislature of the Cayman Islands.

1. (1) This Law may be cited as the Whistleblower Protection (Amendment) Law, 2018. Short title and commencement

(2) This Law shall come into force on such date as may be appointed by Order made by the Cabinet.

2. The Whistleblower Protection Law, 2015 is amended by repealing section 3 and substituting the following section - Amendment of section 3 of the Whistleblower Protection Law, 2015 -- application of Law to statutory authorities and government companies

“Application of Law to all employees and employers in the Islands

3. For the avoidance of doubt, this Law applies to all employees and employers in the Islands, including employees and employers of statutory authorities, government companies and private places of employment.”.

The Whistleblower Protection (Amendment) Bill, 2018

Passed by the Legislative Assembly the day of , 2018.

Speaker.

Clerk of the Legislative Assembly.