



Legislative Assembly of the Cayman Islands

PRIVATE MEMBER'S MOTION NO. 10/2018-2019

To implement a Five Year Strategic Plan to select and train Caymanians for leading positions

WHEREAS there has been a recent Report released by the Foreign Affairs Committee of the UK's Parliament suggesting that Overseas Territories "should plan to ensure that there is a pathway for all resident UK and British Overseas Territory citizens to be able to vote and hold elected office in the territory".

AND WHEREAS the Honourable Premier has stated the willingness to consider independence if such recommendation from the Committee was agreed to by the UK's Parliament;

AND WHEREAS the make-up of the Cayman Islands Civil Service, Statutory Authorities and Government-owned Companies are not all occupied by Caymanians in the leading positions;

BE IT THEREFORE RESOLVED THAT the Government considers implementing a five (5) year strategic plan to select and train Caymanians to take all leading positions not already occupied by a Caymanian within the Civil Service, Statutory Authorities and Government-owned Companies by the end of the five (5) year period;

AND BE IT THEREFORE FURTHER RESOLVED THAT the leading positions referred to in the previous paragraph would be in respect to the following titles;

- Chief Officers and Deputy Chief Officers (at Ministry/Portfolio/office level);
- Director and Deputy Directors (at a departmental level);
- Chief and Deputy Chief Officers (at a departmental level)
- Chief and Deputy Executive Officers (Statutory Authorities and Government-owned Companies);
- Managing Directors and Deputy Managing Directors (Statutory Authorities and Government-owned Companies); and
- Commissioner and Deputy Commissioners (at department level).

AND BE IT THEREFORE FURTHER RESOLVED THAT the Government considers making the necessary changes to any laws to make it mandatory that all titles listed above can only be filled by a Caymanian by the first day of the expiration of the (5) year period.

AND BE IT FURTHER RESOLVED THAT the Government considers implementing this plan immediately.

Moved by: _____
Mr. Kenneth V Bryan, MLA
Elected Member for George Town Central

Seconded by: _____
Hon Bernie A Bush, MLA
Deputy Speaker
Elected Member for West Bay North

Tabled in the Office of the Clerk this day of March, 2019.

Passed/Rejected by the Cayman Islands Legislative Assembly this day of 2019.

Clerk of the Legislative Assembly