Dear Port Authority Staff,

I am writing to you on behalf of the Port Authority of the Cayman Islands (the Board).

As most of you are aware, the Office of the Auditor General (OAG) submitted a special report to the Board that identified a number of concerning irregularities relating to Human Resources, Finance and other administrative decisions at the Port Authority.

The Board has held a number of meetings with the OAG and the Port Director to discuss the concerns raised in the OAG's Report.

We wish to assure staff that the Board takes these matters very seriously and spent many hours considering the OAG's Report and contemplating what action was necessary to properly address the irregularities.

The Board has decided to task the Port Director with a number of actions to correct and address the matters raised in the OAG's Report.

The Board will very carefully monitor the situation and progress on these matters over the course of the next 12 months and will take any additional action that it deems necessary to ensure that all concerns are addressed in the interest of the Port Authority and its staff.

In closing, I wish to thank each of you for your dedication and service to the Port Authority and by extension the Cayman Islands and ask for your continued support as we work through this difficult period together.

Yours sincerely,

Errol Bush Chairman on behalf of the Board