**BIO SUMMARY**

**Robert Scotland**

Mr. Robert Scotland formerly served over 26 years as a police officer with the Royal Cayman Islands Police Service (RCIPS) wherein he attained the position of Superintendent of Police. As a senior police leader, Mr. Scotland was responsible for various portfolios including Uniformed and Specialist Operations.

During his career with the RCIPS, Mr. Scotland led organisational operations including policy development, financial management, business process re-engineering, threat assessment and mitigation, crisis management and business continuity. Additionally, Mr. Scotland garnered vast experience managing complex criminal investigations and serving as strategic and operational commander of critical incidents. In his capacity as a Police Officer, Mr. Scotland successfully

Mr. Scotland has contributed to security, law enforcement, and public safety policy at various levels during his public service career, including as a member of the United Kingdom Caribbean Overseas Territories & Bermuda Working Group focusing on the Prevention and Detection of Serious and Organized Crime. In addition, he also served as the Chairperson for the Working Group responsible for Developing Legislation & Tactics for the implementation of Covert Policing Tactics within the UK Caribbean Overseas Territories & Bermuda. He has also participated in the development of regional and local strategies for the advancement of national security matters related to aviation security, border security, cyber security, and maritime safety.

Mr. Scotland transitioned from the RCIPS in 2016 to the CICSA Credit Union as the organisation’s Security and Operations Manager.

In October, 2018 Mr. Scotland will take up the post of Commander of the Cayman Islands Coast Guard. As Commander, Mr. Scotland will be responsible the strategic leadership and management of the Cayman Islands Coastguard, including the strategic evaluation of risk, development of operational doctrine, and the overarching planning for policies to ensure comprehensive delivery of services related to Maritime Security, Search and Rescue, Border Protection, Criminal Interdiction in Territorial Waters, and Law Enforcement in line with established policies, regulations, procedures and laws and of the Cayman Islands and relevant international conventions.

Coupled with his extensive leadership experience in the field of security, law enforcement, and public safety, Mr. Scotland holds a Post Graduate Diploma in Resilience from Canfield University and a Post Graduate Certificate in Criminal Justice and Police Management from University of Leicester.